

OMB Number: 3235-0287 |
Expires: January 31, 2005 |
Estimated average burden |
hours per response . . 0.5 |

[illegible]

1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.
Title of	Conver	Trans	Trans	Number of	Date	Title and	Price of	Number	Owner	Nature of
Deriva	sion or	action	action	Derivative	Exercisable and	Amount of	Deriva	of	ship	Indirect
tive See	Exercise	Date	Code	Securities	Expiration	Underlying	tive	deriva	Form of	Beneficial
urity	Price of	(Month/		Acquired	Date	Securities	Security	tive	Deriv	Ownership
	Deri	Day/		(A) or	(Month/Day/			Secur	lative	

	ivative Security	Year)		Disposed of (D)	Year)				ities Bene	Secur ity:	
									ficially	Direct	
									Owned	(D)	
									follow	In	
							Amount		ing	direct	
					Date	Expira	Title	Number	Reported	(I)	
					Exercis	tion		of	Trans		
			Code	V	(A)	(D)	able	Date	Shares	(s)	
Stock							Common				
Option	\$55.82	1/2/02	A		400		1/2/02	1/2/12	Stock	400	400 D
Stock							Common				
Option	\$58.52	4/1/02	A		400		4/1/02	4/1/12	Stock	400	400 D
Stock							Common				
Option	\$53.85	7/1/02	A		400		7/1/02	7/1/12	Stock	400	400 D
Stock							Common				
Option	\$42.12	10/1/02	A		400		10/1/02	10/1/12	Stock	400	400 D

Explanation of Responses:

/s/ Paul J. Fribourg

10/1/02

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

**Signature of Reporting Person
Paul J. Fribourg

Date

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.