FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

washington,	D.O.	20040	

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OMB Number:	3235-0287
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* EDELSON DAVID B				uer Name and Ticke		iding S	Symbol		tionship of Reporting Person(s) to Iss all applicable)					
										Officer (give title	Other	10% Owner Other (specify		
(Last) 667 MADISON	(First) I AVENUE		e of Earliest Transa 1/2021	ection (M	1onth/	Day/Year)	X	Sr. Vice President & CFO		,				
(Street) NEW YORK NY 10065-8087				4. If Amendment, Date of Original Filed (Month/Day/Year)						Individual or Joint/Group Filing (Check Applicable ne) X Form filed by One Reporting Person				
(City)	(State)	(Zip)								Form filed by More than One Reporting Person				
		Table I - No	n-Derivative S	Securities Acq	uired	, Dis	posed of,	or Ben	eficially	Owned				
Da Da		2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4		(A) or 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership			
					Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)		
Common Stock 02/11/					М		7,413	A ⁽¹⁾	\$0	30,232.8	D			
Common Stock		·	02/11/2021		F		3,946	D ⁽²⁾	\$47.99	\$47.99 26,286.8 D				
Common Stock 02/12			02/12/2021		М		7,539	A ⁽³⁾	\$0	33,825.8	D			
Common Stock 02/12/			02/12/2021		F		4,013	D ⁽⁴⁾	\$48.22	29,812.8	D			
		Table II -	Derivative Se	curities Acqu	ired. [Disp	osed of. o	r Bene	ficially C	wned				

(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deri Sec Acq (A) o Disp of (I	osed D) tr. 3, 4	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units	(5)	02/11/2021		М			7,413	(1)	(1)	Common Stock	7,413	\$0	7,414	D	
Restricted Stock Units	(5)	02/12/2021		М			7,539	(3)	(3)	Common Stock	7,539	\$0	0	D	

Explanation of Responses:

- 1. Represents the conversion upon vesting of restricted stock units ("RSUs") into common stock. On February 11, 2019, the Reporting Person was awarded 14,827 RSUs, subject to the Issuer achieving a predetermined level of performance based income ("PBI Metric") for 2019. The Issuer's Compensation Committee determined that the Issuer achieved the PBI Metric on February 10, 2020 and the 2019 RSUs were then reported on a Form 4 filed with the Securities and Exchange Commission (the "SEC"). 50% of these RSUs vested on February 11, 2021. The remaining 2019 RSUs will vest on February 11, 2022. Shares of the Issuer's common stock will be delivered to the Reporting Person within 30 days after vesting, subject to any election to defer delivery of shares by the Reporting Person.
- 2. The Reporting Person is reporting the withholding, by the Issuer, of 3,946 shares of common stock that vested in respect of the 2019 RSUs on February 11, 2021 but were not issued in order to satisfy the Reporting Person's tax withholding obligations in connection therewith.
- 3. Represents the conversion upon vesting of RSUs into common stock. On February 12, 2018, the Reporting Person was awarded 15,001 RSUs, subject to the Issuer achieving a PBI Metric for 2018. The Issuer's Compensation Committee determined that the Issuer achieved the PBI Metric on February 11, 2019 and the 2018 RSUs were then reported on a Form 4 filed with the SEC. 50% of these RSUs (along with additional RSUs awarded to the reporting Person on account of dividend equivalent rights) previously vested on February 12, 2020. The remaining 2018 RSUs vested on February 12, 2021.
- 4. The Reporting Person is reporting the withholding, by the Issuer, of 4,013 shares of common stock that vested in respect of the 2018 RSUs on February 12, 2021 but were not issued in order to satisfy the Reporting Person's tax withholding obligations in connection therewith
- 5. Each RSU represents a contingent right to receive one share of the Issuer's common stock

/s/ Thomas H. Watson, by power of attorney for David B. 02/16/2021 Edelson

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.